

El Paso City Council
Personnel Committee Minutes
January 9, 2020

The City of El Paso Personnel Committee met at The El Paso City Hall on January 9th, 2020 at 5:30 PM.

Committee members present were Alex Brucker, Jennie Kearney and Ken Faulk.

Also present were Jack Hickok, Sandee Kessinger, Will Moore, Mary Ellen Kilpatrick, Casey Jones and Dave Duncan.

The first item of business discussed was the upcoming retirement of Dave Duncan in December 2020. Committee members were updated with Daves retirement date and his thoughts on what process should be used to replace him. The Committee discussed different time scenarios for Job posting, Application review, decision making, notification and hiring. The length of overlap was discussed also. Dave Duncan listened to the Council and made notes. Hickok asked that Duncan work to develop a timeline from Current date to December2020 that will include all steps of the procedure. This Draft timeline will be shared with the Council after completion.

Director of Public Service Hickok updated his retirement timing also. He will stay until January 1st, 2021 at least and possibly longer.

The meeting adjourned at 6:05 PM

Notes respectfully submitted by Jack Hickok, Director of Public service.